



# Punjab Government Gazette

## EXTRAORDINARY

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**PART III**  
**GOVERNMENT OF PUNJAB**  
DEPARTMENT OF GOVERNANCE REFORMS AND  
PUBLIC GRIEVANCES  
(GOVERNANCE REFORMS-1 BRANCH)

**NOTIFICATION**

The 31st May, 2022

**No. G.S.R. 28/Const./Art.309/Amd.(1)/2022.**-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Governance Reforms (Group 'A') Technical Service Rules, 2015, namely :-

**RULES**

1. (1) These rules may be called the Punjab Governance Reforms (Group 'A') Technical Service (First Amendment) Rules, 2022.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Governance Reforms (Group 'A') Technical Service Rules, 2015 (hereinafter referred to as the said rules), in rule 6, for the words 'Punjab Government', the words "Government of Punjab, Department of Finance" shall be substituted.

3. In the said rules, rule 7 shall be substituted as under :-

"Mode of selection for direct recruitment.- The selection for the post's of Assistant Manager for appointment by direct recruitment, shall be made on the basis of performance in the written test and personality test. The weightage of written test and personality test shall be as per Appendix 'C'.

4. In the said rules, in rule 8, sub-rule (2) shall be substituted as under:-

"The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970 shall be 'Secretary In charge' and the appellate authority there under in respect of the members of Service against an order as specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be 'Minister In charge'";

5. In the said rules, for Appendix 'A', the following shall be substituted, namely:-

**APPENDIX 'A'**  
(See rules 1 (3), 3 and 6)

Serial Number	Designation of the post	Number of posts			Scale of pay and Grade pay (in rupees)	Scale of pay for the member of service recruited on or after 17th July, 2020.
		Permanent	Temporary	Total		
1	Senior System Manager	1	-	1	37400-67000+8600	-
2	System Manager	3	-	3	15600-39100+6600	-
3	Assistant Manager	8	-	8	10300-34800+5000	47600/-

6. In the said rules, for Appendix 'B', the following shall be substituted, namely:-

**APPENDIX 'B'**  
(See rule 5)

Serial Number	Designation of the post	Percentage for appointment by-		Method, qualification and experience for appointment by-	
		Promotion	Direct appointment	Promotion	Direct appointment
1	Senior System Manager	Hundred percent	N.A	From amongst the System Managers having an experience of working as such for a minimum <b>period of four years.</b>	—
2.	System Manager	Hundred percent	N.A	From amongst the Assistant Managers having an experience of working as such for a minimum <b>period of four years.</b>	—
3	Assistant Manager	Fifty percent	Fifty percent	From amongst the Technical Assistants and District Technical Coordinators in the ratio 1:4 who are members of Group 'B' Service and who	(a) B.E./B.Tech. in Information Technology/ Electronics/ and Communication/ Computer Science and MBA from a recognized university or institution

have an experience of working as such for a minimum of six years. with minimum 50% marks in aggregate in each case.

OR

(b) Master's degree in Computer Applications and MBA from a recognized university or institution with minimum 50% marks in aggregate in each case and should have an experience of two years in the field of Information and Communication Technology.

7. In the said rules, for Appendix 'C', the following shall be substituted, namely:-

**APPENDIX 'C'**

(see rule 7)

Designation of the post	Weightage of	
	Written Examination	Personality test
Assistant Manager	90	10

Note:

1. The written examination for the posts of Assistant Manager shall comprise of two papers of 100 marks each. Paper I shall pertain to Technical subjects and Paper II shall pertain to Management subject.
2. In the personality test the interactive skills and general awareness of the candidate shall be ascertained.

**TEJVEER SINGH,**  
PRINCIPAL SECRETARY TO GOVERNMENT OF PUNJAB,  
DEPARTMENT OF GOVERNANCE REFORMS AND  
PUBLIC GRIEVANCES.

**PART III**  
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DEPARTMENT OF GOVERNANCE REFORMS AND  
PUBLIC GRIEVANCES  
(GOVERNANCE REFORMS-1 BRANCH)

**NOTIFICATION**

The 31st May, 2022

**No. G.S.R. 29/Const./Art.309/Amd.(1)/2022.**-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Governance Reforms (Group 'A') Non-Technical Service Rules, 2015, namely :-

**RULES**

1. (1) These rules may be called the Punjab Governance Reforms (Group 'A') Non-Technical Service (First Amendment) Rules, 2022.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Governance Reforms (Group 'A') Non-Technical Service Rules, 2015 (hereinafter referred to as the said rules), in rule 6, for the words 'Punjab Government', the words "Government of Punjab, Department of Finance" shall be substituted.

3. In the said rules, in rule 7, sub-rule (2) shall be substituted as under:-

"The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970 shall be 'Secretary In charge' and the appellate authority there under in respect of the members of Service against an order as specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be 'Minister In charge'";

4. In the said rules, for Appendix 'A', the following shall be substituted, namely:-

**APPENDIX 'A'**

(see rule 1 (3), 3 and 6)

Designation of the post	Number of posts			Scale of pay and grade pay (in rupees)
	Permanent	Temporary	Total	
Superintendent	1	-	1	15600-39100+5400

5. In the said rules, for Appendix 'B', the following shall be substituted, namely:-

**APPENDIX 'B'**

(see rule 5)

Designation	Percentage for appointment by-		Method, qualification and experience for appointment by-	
	Promotion	Direct appointment	Promotion	Direct appointment
Superintendent	Hundred percent	-	From amongst the Senior Assistants working under the control of Director, Governance Reforms, who have an experience of working as such for a <b>minimum of seven years.</b>	-

**TEJVEER SINGH,**  
PRINCIPAL SECRETARY TO GOVERNMENT OF PUNJAB,  
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DEPARTMENT OF GOVERNANCE REFORMS AND  
PUBLIC GRIEVANCES  
(GOVERNANCE REFORMS-1 BRANCH)

**NOTIFICATION**

The 31st May, 2022

**No. G.S.R. 30/Const./Art.309/Amd.(1)/2022.**-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Governance Reforms (Group 'B') Technical Service Rules, 2015, namely :-

**RULES**

1. (1) These rules may be called the Punjab Governance Reforms (Group 'B') Technical Service (First Amendment) Rules, 2022.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Governance Reforms (Group 'B') Technical Service Rules, 2015 (hereinafter referred to as the said rules), in rule 6, for the words 'Punjab Government', the words "Government of Punjab, Department of Finance" shall be substituted.

3. In the said rules, in rule 8, sub-rule (2) shall be substituted as under:-

"The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970 shall be 'Secretary In charge' and the appellate authority there under in respect of the member of Service against an order as specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be 'Minister In charge'";

4. In the said rules, for Appendix 'A', the following shall be substituted, namely:-

**"APPENDIX 'A'**

(see rule 1(3), 3 and 6)

Serial Number	Designation of the post	Number of posts			Scale of pay and Grade pay (in rupees)	Scale of pay for the member of service recruited on or after 17th July, 2020.
		Permanent	Temporary	Total		
1	Technical Assistant	8	-	8	10300-34800+4400	35400/-



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2	District Technical Coordinator	22	-	22	10300-34800+4400	35400/-".
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**TEJVEER SINGH,**  
PRINCIPAL SECRETARY TO GOVERNMENT OF PUNJAB,  
DEPARTMENT OF GOVERNANCE REFORMS AND  
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**PART III**  
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**NOTIFICATION**

The 31st May, 2022

**No. G.S.R. 31/Const./Art.309/Amd.(1)/2022.**-In exercise of the powers conferred by proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Governance Reforms (Group 'B') Non-Technical Service Rules, 2015, namely :-

**RULES**

1. (1) These rules may be called the Punjab Governance Reforms (Group 'B') Non-Technical Service (First Amendment) Rules, 2022.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Governance Reforms (Group 'B') Non-Technical Service Rules, 2015 (hereinafter referred to as the said rules), in rule 6, for the words 'Punjab Government', the words "Government of Punjab, Department of Finance" shall be substituted.

3. In the said rules, rule 7 shall be omitted.

4. In the said rules, in rule 8, sub-rule (2) shall be substituted as under:-

“(2)The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970 shall be ‘Secretary In charge’ and the appellate authority there under in respect of the member of Service against an order as specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be ‘Minister In charge’.”

5. In the said rules, for Appendix 'A', the following shall be substituted, namely:-

**“APPENDIX 'A'”**

(see rule 1(3), 3 and 6)

Designation of the post	Number of posts			Scale of pay and grade pay (in rupees)
	Permanent	Temporary	Total	
Senior Assistant	1	-	1	10300-34800+4400

6. In the said rules, for Appendix 'B', the following shall be substituted, namely:-

**“APPENDIX ‘B’”**

(see rule 5)

Designation of the post	Percentage for appointment by		Method, qualification and experience for appointment by	
	Direct recruitment	Promotion	Direct recruitment	Promotion
Senior Assistant	N.A	Hundred percent	-	From amongst the Clerk-cum-Data Entry Operators, working under the control of Director, Governance Reforms, who have an experience of working as such for a minimum period of <b>four years</b> .

7. In the said rules, Appendix ‘C’ shall be omitted.

**TEJVEER SINGH,**  
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**NOTIFICATION**

The 31st May, 2022

**No. G.S.R. 32/Const./Art.309/Amd.(1)/2022.**-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Governance Reforms (Group 'C') Service Rules, 2015, namely :-

**RULES**

1. (1) These rules may be called the Punjab Governance Reforms (Group 'C') Service (First Amendment) Rules, 2022.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Governance Reforms (Group 'C') Service Rules, 2015 (hereinafter referred to as the said rules), in rule 6, for the words 'Punjab Government', the words "Government of Punjab, Department of Finance" shall be substituted.

3. In the said rules, rule 7 shall be substituted as under :-

“7. Mode of selection for direct recruitment.- The selection for the posts of Clerks-cum-Data Entry Operators, for appointment by direct recruitment, shall be made on the basis of performance in the written examination. The weightage of written examination shall be as per Appendix 'C'.”

4. In the said rules, in rule 8, sub-rule (2) shall be substituted as under:-

“The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Service (Punishment and Appeal) Rules, 1970 shall be 'Director' and the appellate authority there under in respect of the member of Service against an order as specified in rule 15 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970 shall be 'Secretary In charge’”

5. In the said rules, for Appendix 'A', the following shall be substituted, namely:-

**APPENDIX 'A'**

(see rules 1 (3), 3 and 5)

Designation of the posts	Number of posts			Scale of pay and Grade pay (in rupees)
	Permanent	Temporary	Total	
Clerk-cum-Data Entry Operator	6	-	6	10300-34800+3200

6. In the said rules, for Appendix 'B', the following shall be substituted, namely:-

**APPENDIX 'B'**

(see rule 5)

Designation of the post	Percentage for appointment by-		Method, qualification and experience for appointment by-	
	Promotion	Direct appointment	Promotion	Direct appointment
Clerk-cum-Data Entry	Fifteen percent	Eighty-five percent	From amongst the Group 'D' employees who have passed matriculation examination from a recognized Board or institution and who have an experience of working as such for a minimum period of five years and passed Punjabi Typewriting Test at the speed of 30 words per minute and English Typewriting Test at the speed of 40 words per minute.	(a) Should possess Bachelor's degree from a recognized university or institution; (b) Should possess at least one hundred and twenty hours course with hands on experience in the use of Personal Computers or Information Technology in Office Productivity applications or Desktop Publishing applications from a Government recognized institution or a reputed institution which is ISO 9001 certified.  OR  Should possess a Computer Technology Course equivalent to 'O' level Certificate of Department of Electronics Accreditation of Computer Course (DOEACC) OR

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Government of India.), AND  
Should have before his  
appointment, qualified a  
typewriting test in Punjabi and  
English at the speed of 30 and  
40 words, respectively, per  
minute either on computer or on  
manual or electronic typewriter,  
to be conducted by the Board or  
the appointing authority, as the  
case may be.

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7. In the said rules, for Appendix 'C', the following shall be substituted, namely:-

**“APPENDIX 'C'”**

(see rule 7)

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Designation of the post	Weightage of Written Examination
Clerk-cum-Data Entry Operator	100 marks

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Note:

1. The written examination for the posts of Clerks-cum-Data Entry Operators shall comprise of written paper in general awareness, general knowledge and computer skills.

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